

## **Police Officer – Lateral**

Salary: Set by Contract

Status: Full-time

### **THE POSITION**

Officers are responsible for prevention of crime, apprehension of criminals, and the general enforcement of laws and ordinances. Applicants must demonstrate the ability to act decisively and without direct supervision in a number of situations, including situations involving an element of personal danger.

### **QUALIFICATIONS**

The qualified applicant will have/be:

- A U.S. Citizen (proof required at time of appointment)
- 21 years of age or older at time of appointment
- Ability to read, write and speak the English language.

Must possess a valid U.S. driver's license at time of application, and must be able to obtain a valid Washington State driver's license at time of appointment.

Must have been employed as a sworn law enforcement officer within the last 12 months with a minimum of one year of continuous experience as a full-time commissioned police officer.

Must have a high school diploma or certificate of equivalency (GED) at time of application. Graduation from the Washington State Criminal Justice Training commission Basic Academy. Applicants who have graduated from an accredited law enforcement academy in another State must pass the Washington State Equivalency Examination within 12 months of hire.

Successful candidates must undergo medical, psychological and polygraph examinations. Candidates must also successfully pass a doctor's physical fitness assessment prior to actual appointment as a condition of employment. Incumbent must maintain a level of physical fitness necessary to perform the duties and functions of a Police Officer.

### **SELECTION CRITERIA**

Establishment of the eligibility list shall be based on the combined results of the written examination and oral interview. In addition, applicants must meet the written examination and oral interview. In addition, applicants must meet the minimum qualifications and pass a thorough background investigation including: work history, driving record, credit history, conviction/arrest record, drug history and reference checks. Screening may be conducted both before and after the establishment of the eligibility list. An applicant must be removed from the eligibility list at any time for failure to pass the pre-employment interview, background investigation or physical assessment.

Note: Successful candidates will be integrated by score with other candidates currently on the eligibility list.